

November 6th, 2019

**Board of Education of Community Consolidated School District 46 Statement on
Grayslake Federation of Teachers Strike**

Last night under the guidance of a federal mediator, the CCSD 46 Board of Education met with the Grayslake Federation of Teachers and the Grayslake PSRP (support staff union) during a scheduled negotiation session. The Board of Education, bargaining in good faith and with the goal of reaching agreement, significantly increased its offer. In response, the unions did not provide a counter offer, but rather informed the Board that they have decided to go on strike beginning Thursday, November 7. We are deeply disappointed.

The Board's goal has always been to provide teachers and support staff with fair and reasonable raises while continuing with ongoing improvements to the teaching and learning environment. The Board's latest offer provides Tier 1 teachers (1 to 18 years of experience) with a 3.8% increase; Tier 2 teachers (18+ years of experience) with a 3% increase; and support staff with a 3.8% increase annually for the remaining two years of the contract. This offer means that teachers and support staff would have had seven years of raises that exceed CPI.

During the strike, no classes, extra-curricular activities, or before or after school programs will be held at any of the District 46 schools. We understand that a substantial number of District 46 parents rely on their children attending school while they work. In order to be responsive to the needs of our families, the District has compiled a resource guide of local childcare options that may have openings, which can be found at <http://www.d46.org/strike1920/childcareoptions110119.pdf>. Families whose children rely on the schools to receive free or reduced fee breakfast and lunch can access food at

local food banks. A list can be found at <http://www.d46.org/strike1920/foodpantry.pdf>.

Families with students who have approved medications kept in the school office should plan to pick up medicine today before the end of the school day, or can email Mrs.

Heather Lorenzo at Lorenzo.Heather@d46.org.

The Board of Education was hopeful that our latest offer would have been accepted and a strike could be avoided. Please show your support of District 46 schools and students by continuing to call upon both the Board and unions to keep talking, meeting and working to achieve a fair contract agreement without an extended disruption to school. The next negotiation session is scheduled for Thursday evening.

Any questions regarding negotiations can be sent to Board President Jim Weidman at Weidman.Jim@d46.org, and questions regarding the closing of school due to strike can be sent to Superintendent Dr. Lynn Glickman at Glickman.Lynn@d46.org.

Please continue to check www.d46.org for updates.

The Board of Education