

Student Safety and Threat Assessment Procedures

Community Consolidated School District #46



Adopted: December 11, 2019

Goal and Purpose

This Threat Assessment Procedures document is a guide to help facilitate the process to determine what a student says, writes, posts, or communicates is a legitimate threat to the safety and security of themselves or others. While this system will in no way predict whether or not a student will engage in violent behavior, it will serve as a tremendous resource to help analyze information for teams to make the best decisions for your students.

Public Act 101-0455 - Threat Assessment Procedures, effective August 23, 2019

- Purpose is to require school boards to adopt threat assessment procedures to address targeted school violence prevention.
- Requires establishment of a threat assessment team, including the following individuals:
 - > Administrator
 - > Teacher
 - > School Counselor
 - School psychologist
 - School social worker
 - > At least one law enforcement official
- District must implement a threat assessment procedure within 120 days of passage of the law (December 23, 2019).
- ❖ Team must be established within 180 days of the passage of the law (February 22, 2020).
- School Board or designee must review the procedures regarding the threat assessment team at least annually.

****Any release of student records under the new law must comply with FERPA and ISSRA. Records concerning the work of the threat assessment team are exempt from disclosure under FOIA.

Whether a student communicates a direct, indirect, veiled, or conditional threat, your team will be prepared to handle the situation with confidence and fidelity. Building staff and Threat Assessment Team embodies an important responsibility in the:

- Identification of a potential student of concern directly hear threat, social media, bullying,
- Assessing the risk of the student of concern,
- Management of the situation both student and given target, and
- Providing appropriate support and interventions

^{**} Some contents in this document contain amendments from Virginia Public Schools, Virginia Youth Violence Project, and the Virginia Model for Student Threat Assessment

Threat Assessment Teams

District Threat Assessment Team: District team that meets annually to build, evaluate, and modify(as necessary) the Threat Assessment Process and all its components.

Member Roles and Assignments 2019-2020 School Year:

Administrator- Heather Lorenzo
School Social Worker- Ashley Hennenfent
School Counselor- GCHS Stephanie Rossie
Teacher- Tami Singer
Psychologist- Melissa Voytilla
Police Officer- Grayslake PD

Building Threat Assessment Team: Building team that initiates in the instance a student threat to self or others presents. This team will follow the procedures defined in this document and work together to provide appropriate support to students identified in need.

Series of Personnel Involved:

School Staff Member ↓

School Social Worker, Psychologist(when appropriate)

Sped Teacher/EL Teacher(when appropriate)

School Principal/ Assistant Principal

↓

Director of Pupil Services and/or Superintendent*

- * School Principal/Assistant Principal will contact both regarding the identified needs of the threat.
 - Director of Pupil Services- Supports problem solving related to mental health concerns, resources and interventions beyond the school district, and procedures connected to Special Education and other legal practices i.e procedural safeguards, discipline, etc.
 - Superintendent- Should be notified of Substantive Threats(defined in subsequent documents p.11) that require communication beyond the standard, and restrictive discipline.

Paperwork Process and Definitions:

Threat Assessment Documentation: To be completed by the School Social Worker or Psychologist and approved by the School Principal.

- Maintain a copy for the Social Worker to keep on file as a Student Record
- Send to Pupil Services' Office for maintenance of records
- If there is ever concern of neglect or abuse respond as a Mandated Reporter which includes calling the Department of Child and Family Services (DCFS)
- Attach any other evidence to the back of the template

Self- Harm/Suicide Risk Assessment Template: Use of this document should be as a guide to assessing the level of self-harm is presented by a student. This form should be completed and kept in Social Worker or Psychologist's student file.

 If there is ever concern of neglect or abuse respond as a Mandated Reporter which includes calling the Department of Child and Family Services (DCFS)

Suicide Assessment Documentation: This form should be completed and kept in Social Worker or Psychologist's student file. A copy should be sent to the Pupil Services' Department and the Parent.

Safety Plans: To be completed after threat is assessed and an action plan is required. -

- Three templates are accessible
- The appropriate one is to be completed by the team and parent/student informed of the safety plan contents.

Threat Reported to Staff Member

Step 1: Evaluate threat. (Principal or Social Worker)

- Obtain a specific account of the threat by interviewing the student who made the threat, the recipient of the threat, and other witnesses
- Write down the exact content of the threat and statements made by each party
- Consider the circumstances in which the threat was made and the student's intentions

Step 2: Decide whether the threat is clearly transient or substantive.

- Consider criteria for transient versus substantive threats
- Consider the student's age, credibility, and previous discipline history.

Threat is clearly transient

Threat is substantive or threat meaning is unclear.

Step 3. Respond to transient threat.

Typical responses may include reprimand, parental notification, or other disciplinary action. Student may be required to make amends and attend mediation or counseling.

Step 3. Decide whether the substantive threat is serious or very serious.

A serious threat might involve a threat to assault someone("i'm gonna beat up that kid")

A very serious threat involves use of a weapon or is a threat to kill, rape, or inflict severe injury.

Threat is serious.

Threat is very serious.

Step 4. Respond to serious substantive threat.

- Take immediate precautions to protect potential victim(s).
- Notify student's parents.
- Consider contacting law enforcement.
- Refer student for counseling, dispute mediations, or other.
- Discipline student as appropriate to severity and chronicity of situation.

Step 4. Conduct safety evaluation.

- Take immediate precautions to protect potential victims, including notifying victim and parents of victims.
- Consult with law enforcement.
- Notify student's parents.
- Begin mental health evaluation of the student.
- Discipline student as appropriate.

Step 5. Implement a safety plan.

- Complete a written plan.
- Maintain contact with the student.
- Revise the plan as needed.

Threat Assessment Documentation

PART I		
Form Completed By:	Position:	
School:	Date Form Completed:	
Information on student making the	threat:	
Student Name:	Date of Birth:Grade:	
Address:	Phone:	
Parent/Guardian(s):		
Is there a history of aggressive or viol	lent behavior in school? Yes NoUnknown	
Is there a history of aggressive or viol	lent behavior away from school? Yes No Unknown	
Is there a history of discipline referrals Other information:	s? Yes No Unknown	
Information about the threat:		
	Date Team learned of the threat:	
Where was the threat made:		
What was reported:		
Information on the target(s) of the	threat:	
Has the intended target/victim(s) been	n identified? Yes No	
Name(s) & grade of victim(s):		
Target(s) of the threat (check all that	apply): Student Teacher Parent	
Administrator Othe	er	
Number of victim/recipients of the thre	eat·	

Date:
n you were?)
did you say, do? What conflict]
Id make target feel: on]
Prove to see if the student
ate:

What witness thinks was the motive for what the student said/did: (Are you concerned that he or she might actually do it? [frightened or intimidated]			
Other Relevant Information:			
Threat Recipient(s) Interview:Date:			
What exactly the student said or did, if witnessed:			
Nature of relationship with student; whether there is a history of conflict or prior threats:			
What recipient thinks was motive for what student said/did:			
Other Relevant Information:			
PART III: ANALYSIS OF FINDINGS			
1.What are the student's motive(s) and goals?			

2. Have there been any communications suggesting ideas or inten	t to attack?		
3. Has the subject shown inappropriate interest in: school attacks or attackers weapons (including recent acquisition of any relevant weapon) incidents of mass violence (terrorism, school shootings, etc)	If yes, describe:		
4. Has the student engaged in attack-related behaviors such as: developing an attack or plan making efforts to acquire oe practice with weapons casing, or checking out, possible sites or areas for attack rehearsing attacks or ambushes	If yes, describe:		
5. Does the student have the means to carry out an act of targeted	d violence?		
6. Is the student experiencing hopelessness, depression, and/or d	espair?		
7. Does the student see violence as acceptable- or desirable or t	he only way to solve a problem?		
8. Does the student have a trusting relationship with at least one responsible adult?			
9. Is there a conversation and "story" consistent with his or her actions?			
10. Are other people concerned about the students' potential for violence?			
11. What circumstances might affect the likelihood of an attack?			
Indicators	Comments		
Ideas or plans about injuring himself oryesnounl Attacking a school or persons at school	known		
Communications or writings that suggest yes no unl That the student has an unusual or Worrisome interest in school attack	known		
Comments that express or imply theyesnounle Student is considering mounting an attack at school	known		
Recent weapon-seeking behavior,yesnounknown Links to attacks or expressions of attack			
Communications or writings that suggestyesnounl Student condones violence to solve a problem	known		
Rehearsals of attacks or ambushesyesnounl	known		

PART IV. DETERMINATION OF THREAT LEVEL			
Check One: □Transient □Substantive- Serious □Substantive- Very Serious Basis of the Determination:			
PART V. RESPONSE			
Once the threat is classified, follow a	all corresponding, prescribed respons	ses specified below.	
Response to Transient Contact subject student's parents and/or guardians if necessary Notify intended victim(s) parents and/or guardians if necessary See if the threat is resolved through explanation, apology, or making amends Consult with a police authority if necessary Refer subject student to services to resolve the problem Follow discipline procedures as per the student handbook Develop BIP and/or Safety Plan as appropriate Assign an outside agency to monitor student and status of intervention as appropriate	Response to Serious Threat	Response to Very Serious Threat Notify law enforcement per regulation to contain threat; and initiate school safety practices Provide direct supervision of subject student until student is removed from the school grounds Caution the the subject student about the consequences of carrying out the threat Protect and notify intended victim(s) and parents and/or Guardians of victim(s) Notify Superintendent/Director of Pupil Services Notify the subject student's parents and/or guardians Follow discipline procedures as per the Student Handbook Refer subject student for mental health assessment, notifying parents of requirements for re-admission to school Develop and monitor a Safety Plan (consider recommendations of mental health assessment if needed) Assign a team member to monitor student and status of intervention, as appropriate	
Threat Response Additional response steps and comments:			
Printed Name of Administrator:	Date	:	
Signature of Administrator:			

Ready Reference Guide for Determining if a Threat is Transient or Substantive

Indicators of Transient Threat	Indicators of Substantive Threat
 Statement that does not express a lasting intent to harm someone Often a rhetorical remark, not genuine, expression of intent to harm At worst, express temporary feeling of anger or frustration Usually can be resolved in the scene or in the office After resolution, the threat no longer exists Usually ends in an apology or clarification Sounds like a figure of speech at times Feeling of expression or anger in a moment Attention-seeking or boasting 	 Threat contains specific, plausible details Threat has been repeated over time or the student has told multiple parties of the threat Threat is reported to others as a plan, or there are suggestions that violent action has been planned There are accomplices or the student has sought out accomplices to carry out the threat Student has invited peers to observe the threat being carried out Physical evidence of intent to carry out the threat. May need law enforcement involvement
Examples: 1. "I'm going to kill you"- said as a joke 2. "I am going to hit you" said in frustration but retracted after student calms down 3. Two students using their fingers to shoot one another in plating a game	Examples: 1. "I am going to kill you with my gun at home." 2. Social media posts with visuals of weapons or plan 3. Social media posts or texts of threat 4. Written plans 5. List of victims 6. Harmful materials/supplies 7. Literature or web searches of

*** When in doubt, treat the threat as substantive. Consider any historical patterns of transient threats

violent acts

Self- Harm/Suicide Risk Assessment Template

Follow this list of questions as a guide to attaining information on the student's potential plan and intent to self-harm and any need for support services. Once student interview is conducted by School Social Worker or School Psychologist, complete the rubric to help determine level of risk.

- If a student reports suicidal ideation which includes INTENT and/or a PLAN and ACCESS to lethal means
 - Student's parent/guardian should be notified immediately and they should be advised to promptly have the student evaluated by a medical professional.
 - Student should be supervised at all times and not left alone
 - Document on the Suicide Assessment Document
 - A copy is kept in student file at Pupil Services Department and a copy is sent home
- If a student *does not* report intent and/or a plan, and does not exhibit/report symptoms of depression
 - Notify the parent/guardian
 - Document on the Suicide Assessment Document
 - A copy is kept in student file at Pupil Services Department and a copy is sent home

Guiding Questions:

- Have you ever had thoughts about hurting yourself or ending your life?
 (wished you were dead or would go to sleep and not wake up?
- 2. How long have you been thinking about ending your life? Hurting yourself?
- 3. On a scale of 1-10 (1 lowest and 10 highest), how strong is your wish to hurt or kill yourself?
- 4. Have you shared this with anyone before?

5.	Have you ever thought about how you would kill yourself? Hurt yourself? Do you have a plan?
6.	Do you have a method for doing this? Access to weapons or potentially harmful medication?
7.	Have you decided when or where you are going to do this?
8.	Have you ever hurt yourself or tried to kill yourself before? How long ago? How many times?
9.	How are you feeling right now on a scale of 1 not depressed-10 very depressed?
10.	How you describe yourself (or rate) on an average day?
11.	Do you currently use any drugs or alcohol?
12.	Are you taking any medications currently or have there been any changes in medicine recently?
13	Do you see any outside therapy or ever received private counseling?

Level of Risk Rubric

Area Assessed	Low	Medium	High	
	Plan			
Time	Maybe or No plan	Within 7 days	Immediate window	
Method	Unclear	Has an idea	Thought Out	
Availability	Not readily available	Can get it	Has means	
Location	Not planned	Knows some places	Picked location	
		Mood		
	Calm	Unsettled	Upset	
	In control	Irritable/distracted	Crying/agitated	
	Situational Sadness	Moderately depressed	Severely depressed	
	E	Behaviors		
Health	Listless	No Energy	Body Aches	
Isolation	No	Alone at times	Wants to be alone	
Reckless	Safe Behaviors	Consider Risks	Risk Taking Behaviors	
Talks	No comments made	Has made comments	State desire for death	
Possessions	No plan	Plan on giving away	Giving away	
		Feelings		
Suicidal	No	Has felt in past	Now	
Helpless	No	Sometimes	Always	
Restless	No	Easily distracted	Can't Focus/Yes	
Worthless	No	Sometimes	Constantly	
Chemical Use				
Drugs	None	Experimented	Regularly	
Alcohol	None	Experimented	Regularly	
Other Factors				
Previous	Never	Few	Several	
Loss	None	Within last 3 months	Within last month	
Therapy	None needed	Under care	Recent Hospitalization	

Pupil Services

Community Consolidated School District 46

103 E. Belvidere Rd, Hainesville, IL 60030 Phone: 847-543-6225, Fax: 847-543-4132

Self-Harm/Suicide Assessment Documentation

Student Name:	
Assessment Date:	Student Grade:
Assessing Staff/Title:	
Precipitating Factors Leading to Assessment (staff referral, per	er referral, self-reported, social media post, etc.):
Known Risk Factors (factors present that contribute to student's risk	sk):
Protective Factors (positive supports, student strengths, etc.)	
Results from Suicide Inquiry (include specific comments, plans, intent	ate atc.)
Tresults from Caloide friquity (module specific comments, plane, men	is, etc.)
Safety Plan (plan for keeping the student safe, note if separate safet	ty plan is developed)
Parent/Guardian Contact (include who contacted, time, date, and	d details)

Community Consolidated School District 46



INDIVIDUAL STUDENT SAFETY PLAN

An individual student safety plan, unlike a typical behavior plan, addresses specific behavior that is dangerous to the student and/or others.			
Student Name:			
Date:	D.O.B.:	Grade:	
Special Education: ☐ No ☐ Yes	Case Manager:		
504 Plan: □ No □ Yes	Case Manager:		
Contact Information			
Parent/Guardian:		T- ii	
Cell Phone:	Home Phone:	Other:	
Emergency Contact:			
Medical Information			
Diagnoses:			
Medications:			
Allergies/Special Considerations:			
Description of Specific Unsafe Be	haviors (why student re	equires a safety plan)	
	, ,		

CRISIS RESPONSE PLAN			
*Levels can be modified or changed based on need.	What to do if the student exhibits above described behavior:	Who will do what/backup staff	
Level 1: (safety is not a concern at this level) Multiple Disruptive Behaviors/ Non-Compliance (Classroom is able to continue)	Handled by classroom teacher and assistant in the classroom		
Level 2: (Two staff members should always be present) Destruction of property, physical aggression, threats, running	Contact: Special Education Teacher, Social Worker or Administrator immediately		
Level 3: (Two staff members should always be present) Crisis (harming self or others), weapons, illegal substance Social worker and/or administrator will be involved.	 Contact: Special Education Teacher, Social Worker or Administrator Remove the student or others from the classroom CPI if necessary Contact Parents Follow District protocol regarding suspensions 		

Warning Signs/Triggers	Strategies That Work	Strategies That Do Not Work
Warning Signs:		
<u>Triggers:</u>		

What will staff, student, and family do to lessen the lik		• • •		
planning, transportation to and from school, plan for u	ınstructure	d time, closed campus, sea	rches, e	etc.)?
How will plan be monitored?				
How will decision be made to terminate the plan?				
The plan will continue for the duration of the school year a		tly reviewed and updated. T	he stude	nt's team can
determine together if the plan is no longer needed.	114 0011010101	ary reviewed and apacted. The	no otago	nt o tourn our
Current Agencies or Outside Professionals Involv	ed			
Name	Agency		Phone	
1.				
Student Safety Team Members	•		•	
Name/Signature		Title		Date
Trains/orginatars		1100		Bato
1.		Administrator/Principal		
2.		School Psychologist		
3.		Social Worker		
4.		General Education Teache	er	
5.		Special Education Teacher		
6.		Speech-Language Pathologist		
7.		Translator		
8.				
9.				
10.				
Next Review Date:				
Student notified about this plan on:				
r				
Parent(s)/Guardian(s) notified about this plan on:				
☐ Via phone call				
☐ Via email				
☐ In person				

(INSERT SCHOOL NAME) School

SAFETY PLAN - LOW INCIDENCE

Student:	Classroom/Grade:
Date of Implementation:	Date of Conference with Parent:

Action Plan

BEHAVIOR	INTERVENTION
Describe Behavior	Strategies, Techniques and Staff Involved
Describe Behavior	Strategies, Techniques and Staff Involved
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Describe Behavior	Strategies, Techniques and Staff Involved
	Describe Behavior Describe Behavior Describe Behavior

^{**} Tension Reduction (Recovery). Once behaviors are extinguished, a team member will REPAIR/REFLECT on situation with student

Guidance for Completing Safety Plan

Level 1: Starting to become Agitated

- Describe Target Behavior: Pacing, Change in voice/vocalizations, Yelling "no", Crying, Hand flapping
- Interventions Examples:
 - Offer a break (calming area, OT room, walk),
 - Offer choices,
 - Validate student's feelings,
 - Ask student what they need, Positive reinforcement, Increase/Decrease proximity to student, Consider removing academic demand for short period, Redirection/Distraction, Ignore behavior, Social stories, Visuals, Remind them of motivators/rewards (charts, points, stars), Kind tone of voice, First/Then

Level 2: Acceleration

- Describe Target Behavior: Fleeing the area, Climbing on furniture, Swatting at objects, Pushing objects, Refusal to Work
- Interventions Examples:
 - Setting a timer
 - Providing a "cool down" area
 - Continue to offer choices
 - Ignore behavior if safety is not a

concern

- Visuals. First/Then
- Change of staff member
- Setting limits/boundaries

Level 3: Acting Out

- Describe Target Behavior: Aggression towards others, Damage to property/environment, Throwing objects, Knocking over chairs
- Interventions Examples:
 - Designated team members called to provide necessary support
 - If student is putting staff/students in danger REMOVE class from room

(have a designated area)

- Contact home
- Remove heavy/ dangerous/breakable objects

Level 4: Crisis

- Describe Target Behavior: If Level 3 behaviors repeat and/or continue for X amount of time
- Interventions Examples:
 - Use CPI as last resort

Contact home

Signing below indicates an understanding of, and agreement with, the rules, boundaries and expectations listed above:

Teacher	Social Worker	
Resource Teacher	Parents	

Community Consolidated School District 46



INDIVIDUAL STUDENT SAFETY PLAN

An individual student safety plan, unlike	a typical behavior plan, addresses sp	pecific behavior that is dangerous to the student and/or others.
Student Name:		
Date:	D.O.B.:	Grade:
Special Education: ☐ No ☐ Yes	Case Manager:	'
504 Plan: ☐ No ☐ Yes	Case Manager:	
Contact Information		
Parent/Guardian:		
Cell Phone:	Home Phone:	Other:
Emergency Contact:		
Medical Information		
Diagnoses:		
Medications:		
Allergies/Special Considerations:		

CRISIS RESPONSE PLAN			
*Areas can be modified or changed based on need.	What interventions will be conducted to deter/inhibit described behavior:	Who will do what/backup staff	
Unstructured Areas			
(i.e. Hallways, recess, lunchroom, bus, etc)			
Arrival/ Dismissal Routines			
(i.e check-ins, location restriction, etc.)			
Classrooms (i.e supervision or support)			
Personal Property Considerations (i.e. backpack)			

Warning Signs/Triggers	Strategies That Work	Strategies That Do Not Work
Warning Signs:		
Trimon		
<u>Triggers:</u>		

What will staff, student, and family do to planning, transportation to and from so			
planning, transportation to and from so	snooi, pian for unstructure	u time, cioseu campus, se	arches, etc.)?
How will plan be monitored?			
How will decision be made to termin	-		
The plan will continue for the duration of t	· ·	ntly reviewed and updated. T	Γhe student's team can
determine together if the plan is no longer	needed.		
-			
Current Agencies or Outside Profes			
Name	Agency		Phone
1.			
Student Safety Team Members			
Name/Signature		Title	Date
		Administrator/Principal	
1.			
2.		School Psychologist Social Worker	
	3.		
4.		General Education Teacher	
5.		Special Education Teacher	
6.		Speech-Language Pathologist	
7.		Translator	
8.			
9.			
10.			
Next Bering Between			
Next Review Date:			
Student notified about this plan on:			
Parent(s)/Guardian(s) notified about thi	is plan on:		
☐ Via phone call			
☐ Via email			
☐ In person			