

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made by and between the Board of Education of Community Consolidated School District 46 (the "Board") and the Grayslake PSRP, Lake County Federation of Teachers, Local 504, IFT-AFT, AFL-CIO (the "Union") renewing and extending the Collective Bargaining Agreement between the Parties for one (1) year from July 1, 2021 until June 30, 2022, subject to the terms and conditions set forth below, which shall be incorporated into the Agreement.

**1. Article VI.M. (Wages)**

For the 2021-2022 school year, all PSRP shall receive a wage/salary increase of three and eight tenths percent (3.8%) over the prior year's wage/salary rate.

The wages/salaries listed in the Entry Level PSRP Wage/Salary Schedule (Appendix A) will increase 2.5% for 2021-2022.

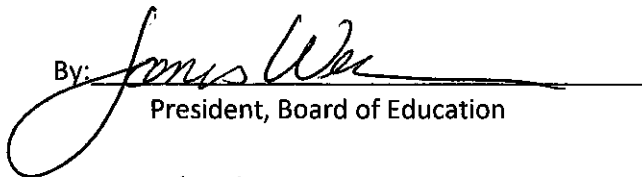
**2. Professional Distinction Bonus:**

Each PSRP who worked for the School District during the 2020-2021 school year will receive a one-time \$1,000 bonus as follows:

- a. PSRP hired after the start of the 2020-2021 school year will receive a prorated bonus based on their hire date to the nearest quarter of the school year.
- b. The bonus will be paid to then currently employed PSRP on December 30, 2021 by separate payment from their regular salary payment, but using the method selected by the PSRP to receive such regular wage payments (e.g., direct deposit, paycheck).

**For the Board of Education,  
Community Consolidated School District 46**

**For the Grayslake PSRP**

By:   
President, Board of Education

By:   
President

Attest:   
Secretary, Board of Education

Date: May 26, 2021, 2020

Date: 6/9/, 2020