

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
OCTOBER 20, 2021**

<p><i>Call To Order and Roll Call</i></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on October 20, 2021</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Kristy Braden, Jason Lacroix, Kristy Miller, and Tamika Nash. Members absent: Stephen Mack. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; Director of Technology, Chris Vipond; and Director of Operations and Maintenance, Adam Halperin.</p>
<p><i>Establishment of Quorum</i></p>	<p>Quorum was established.</p>
<p><i>Pledge of Allegiance</i></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><i>Approval of Agenda</i></p>	<p>President Weidman requested a motion for the approval of the October 20, 2021 Board Meeting Amended Agenda with the addition of a staff recognition. Motedioned by Braden and seconded by Lacroix for the approval of the agenda as amended. Yeas: Miller, Weidman, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p>
<p><i>Staff Recognition</i></p>	<p>Mr. Adam Halperin, Director of Operations and Maintenance acknowledged Aggie Moreno, Custodian at Prairieview School. On October 5th while working lunch duty, Ms. Moreno noticed a student choking and jumped into action and performed the Heimlich maneuver on the child. Thanks to her quick response, the food was dislodged and the student was ok.</p>
<p><i>Public Comment</i></p>	<p>None.</p>

<p>Presentation</p>	<p>Tentative Tax Levy 2021- Mr. Chris Wildman, Assistant Superintendent/CSBO shared a presentation on the preliminary Tax Levy. The presentation is in the Board packet.</p>
<p>Board Member Reports</p>	<p>Mrs. Kristy Miller shared that US News reported Meadowview School among the top 100 elementary schools in Illinois. The Lake County Board is advocating for the State Legislature to reduce single-use plastic items, carpet recycling, and toxic asphalt sealants.</p> <p>Mr. Jim Weidman shared that the Board interviewed 9 candidates for the open board seat, and Jessica Albert was chosen and will be sworn in and seated at this meeting.</p> <p>Mrs. Kristy Braden reflected on the process of choosing the new board member and the amount of interest from our community.</p>
<p>Superintendent Report</p>	<p>Dr. Glickman welcomed the high school students from Grayslake Central that attended the meeting.</p> <p>Mr. Chris Wildman shared that Arbor food service is 100% fully staffed! Beginning November 1st, Frederick and GMS will serve breakfast at school. On November 8th, Park Campus will begin serving breakfast onsite. These schools will not offer a take-home option once this begins. The remaining schools will start serving breakfast at school in January.</p> <p>Mr. Adam Halperin, Director of Operations and Maintenance, provided an update on the district's new cleaning service, GSF. As of October 1st, they are fully staffed and providing great service! They are working weekends to make sure our schools are clean and disinfected.</p> <p>Dr. Glickman reported the district is now offering test-to-stay for close contacts at school, using the BinaxNOW Covid tests. Vaccinations for children 5-12 may be available in early November. If this does happen, the district will plan to hold vaccination clinics on November 13th and December 4th at GMS & Prairieview.</p> <p>Dr. Glickman talked about the personnel report and the retirement of Mr. Paul Louis, Assistant Superintendent of Teaching, Learning,</p>

	<p>and Assessment, on June 30, 2022. Mr. Louis has been instrumental in making sure our schools are aligned and moving in the same direction. His dedication to the district will be greatly missed. Dr. Glickman and Mr. Wolk will work together on a timeline to fill the open position.</p> <p>Mr. Wolk announced that in an attempt to hire more program assistants and custodial staff he will be attending the Hire Lake County job fair on Wednesday, October 27th at the Marriott Lincolnshire.</p>
<p>Committee Reports</p>	<p>Community Engagement Committee- No report. Equity & Inclusion Committee- No report. Mrs. Tamika Nash thanked Mr. Paul Louis for all of his hard work on the Equity and Inclusion Committee.</p>
<p>Consent Agenda</p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> •Minutes from the following meetings: <ul style="list-style-type: none"> •October 6, 2021 Regular Meeting •October 6, 2021 Closed Session Meeting •October 12, 2021 Special Meeting •Personnel Report •FOIA Review •Exception Report as presented •Accounts Payable as presented •August 2021 – Summary of Cash and Investments •August 2021 – Fund Balance Summary •August 2021 – Cash & Investment Accounts •August 2021 – Student Activity Treasurer Report •August 2021 – Imprest Treasurer Report •August 2021 – Flex Treasurer Report •August 2021 – Budget Report Revenues •August 2021 – Budget Report Expenses •August 2021 – Revenue Multi-Year Variance Report •August 2021 – Expenditure Multi-Year Variance Report •August 2021 – Expense by Object •August 2021 – Student Activity – Monthly Activity <p>Motioned by Braden and seconded by Miller for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Nash, Lacroix, Miller, and Weidman.</p>

	<p>Nays: None. Motion carried.</p>
<p>Action Items</p>	<p>President Weidman requested a motion for the approval of the Electronic Tool for Superintendent Evaluation. Moted by Miller and seconded by Nash for the approval of Electronic Tool for Superintendent Evaluation. Yeas: Weidman, Miller, Nash, Braden, and Lacroix. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Memorandum of Understanding for COVID-19-Related Quarantine and COVID-19 Sick Leave Bank. Moted by Nash and seconded by Braden for the approval of the Memorandum of Understanding for COVID-19-Related Quarantine and COVID-19 Sick Leave Bank. Yeas: Lacroix, Braden, Miller, Weidman, and Nash. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Resolution of the Proposed 2021 Tentative Tax Levy and Schedule the Public Hearing on the 2021 Tax Levy and Issue a Notification to the Public. Moted by Lacroix and seconded by Weidman for the approval of the Resolution of the Proposed 2021 Tentative Tax Levy and Schedule the Public Hearing on the 2021 Tax Levy and Issue a Notification to the Public. Yeas: Braden, Lacroix, Miller, Nash, and Weidman. Nays: None. Motion carried.</p>
<p>Unfinished Business</p>	<p>Continued discussion of the IASB Resolutions- At the October 6, 2021 Board of Education meeting, the Board discussed the Resolutions that will be brought forth at the 2021 Delegate Assembly Meeting on November 20, 2021. The Board requested the opportunity at the October 20, 2021 Board of Education Meeting to continue discussion regarding three of the Resolutions:</p> <ul style="list-style-type: none"> ● Pre-Service Teacher Education and Licensure in Literacy ● Health and Sex Education Curriculum

- Child Safe Gun Storage

District Goals Update: Communication and

Teaching/Learning/Assessment Goals- The administrative team has been looking at the Strategic Plan Goals to identify the work to be done over the next 5 years. Dr. Glickman and Mr. Louis shared goal maps to display the work that is currently occurring and future work for the goal areas of Communication and Teaching, Learning, and Assessment:

Communication:

Review, expand, and clarify communication methods to provide consistency and transparency with stakeholders and establish a CCSD 46 brand that supports the Mission, Vision, and Values of the district.

1. Unified, accessible communication
 - A. New website with new logo and dashboard showing key metrics
 - B. Communication serving bilingual population
 - C. Consistent use of social media and other communication platforms
 - D. Student involvement
2. Community connections
 - A. Sharing information with the community
 - B. Sharing resources, building network

Teaching, Learning, Assessment:

1. Review and update teaching, learning, and assessment practices and materials through an equity lens to create culturally responsive learning environments.
 - A. Equity through culturally responsive resources and materials
2. Investigate options for new or revised course offerings, with emphasis on World Language, Dual Language, and Encore opportunities.
 - A. World Language
 - B. Dual Language
 - C. Encore
 - D. Use of time in the school day

Continued discussion of a Student-Led Sustainability Committee- Mrs. Kristy Miller continued the discussion of

	<p>creating this committee and the connection to the district's Strategic Plan. The Board took a roll-call vote and supported moving forward with this committee.</p>
<p>New Business</p>	<p>Seating of New BOE Member- Due to the recent resignation of Board Member, Mrs. Michelle Anderson, the Board of Education accepted resumes and conducted interviews for the open Board position. Mrs. Jessica Albert was selected to fill the vacancy. Mrs. Albert will hold the position for 2 years at which time she can choose to run in the Lake County Election, held in April 2023.</p> <p>Durham Contract Amendment- Mr. Chris Wildman shared that on June 6, 2021, the Board of Education approved the annual bus contract extension for 2021-22 and an increase of 6% over the previous year.</p> <p>Since the start of the school year, the district has experienced a driver shortage which has impacted transportation for our students.</p> <p>The following are actions that Durham Transportation is asking the district to consider which would require funding by the District. This would only apply to drivers assigned to District 46. Currently, there are 38 regular education drivers and 11 special education drivers assigned to CCSD46.</p> <ul style="list-style-type: none"> •Add sign-on bonuses of \$2,500 for applicants that have a valid CDL and \$1,000 for those without. Limited time. Cap at seven drivers. Estimated cost – \$12,000 to \$17,5000 •Add a retention bonus of \$100/week for current drivers while the sign-on bonus is in effect. Employees must be present for all assigned shifts that week and work over 20 hours that week. This helps counter the negativity current employees may feel while new hires receive bonuses. Estimated cost for 12 weeks = \$30,000. •Increase pay for field, activity, and athletic trips up to the route pay of \$22.00/hour. This would increase your trip rate from \$39.06 / hr + \$1.41/mile to \$45.00 per hour and the mileage rate would remain the same. Estimated cost – assume 350 trip hours (2019 volume Oct-Dec) x \$5.94/hour = \$2,079.

	<p>•Offer 40 hours of paid training (roughly \$500 per candidate) to entice people to switch jobs. This would be for training which is unpaid at this time. Background checks, medical clearance, and licensing are taking more than eight weeks now making it harder to get candidates to leave a job and complete the entire process. Estimated cost – Cap at seven drivers = \$3,500.</p> <p>This adds up to an estimated cost of \$53,100 over a three-month period. The annual cost is about \$2.5M per year.</p> <p>Two representatives from Durham Transportation, Mr. Richard (Rick) Klaus, Vice President of Operations, and Mr. Kevin Middleditch, General Manager, were at the meeting to answer the Board's questions. This will be an action item on the November 3rd Board agenda.</p>
<p>Topics for Future Agenda Items</p>	<p>November 3, 2021:</p> <ul style="list-style-type: none"> •IASB Resolution •District Goals Update •Superintendent Contract/Goals •Durham Contract Amendment <p>November 17, 2021:</p> <ul style="list-style-type: none"> •Finance Committee Meeting 4:30 p.m. *Long Range Facility Plan •Levy Hearing •Audit Results •Closed Session Minutes
<p>Public Comment</p>	<p>None.</p>
<p>Closed Session</p>	<p>President Weidman requested a motion to enter into closed session. Motioned by Braden and seconded by Miller for the adjournment of open session and enter into closed session at 9:01 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(11)</i> <i>"Litigation, when an action against, affecting or on behalf of the particular</i></p>

public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting”; and/or 5 ILCS 120/2(c)(2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”

Yeas: Lacroix, Nash, Miller, Albert, Weidman, and Braden.

Nays: None.

Motion carried.

Jim Weidman, Board President

Kristy Braden, Board Secretary