

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
AUGUST 11, 2021**

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| <p><i>Call To Order and Roll Call</i></p> | <p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on August 11, 2021</p> <p>President Weidman called the meeting to order at 6:30 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Michelle Anderson, Jason Lacroix, and Kristy Miller. Members absent: Tamika Nash. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; Director of EL, Stephanie Diaz; Director of Technology, Chris Vipond; and Director of Operations and Maintenance, Adam Halperin.</p> |
| <p><i>Establishment of A quorum</i></p> | <p>A quorum was established.</p> |
| <p><i>Pledge of Allegiance</i></p> | <p>Pledge of Allegiance took place at this time.</p> |
| <p><i>Approval of Agenda</i></p> | <p>President Weidman requested a motion for the approval of the August 11, 2021 Board Meeting Agenda as presented. Motioned by Braden and seconded by Mack for the approval of the agenda as presented. Yeas: Miller, Anderson, Mack, Weidman, Braden, and Lacroix. Nays: None. Motion carried.</p> |
| <p><i>Public Comment</i></p> | <p>Adrian Little- Would like the district to reconsider masking, stating that there are no scientific findings that masking stops the spread of the virus.</p> <p>Nicola Case- Feels parents should know the changes in the curriculum before it is taught to the students. She also feels masks should not be mandated.</p> <p>Ashley Mahoney- Would like to know how often we will re-evaluate the plan, how often will children be able to take off</p> |

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| | <p>their masks, how will snacks work, what is the difference between Binax and the PCR test, how will we fill the gaps for 1st graders, and what will we do for social-emotional needs.</p> |
| Presentation(s) | <p>Year 1 Solar Energy Savings Report by Performance Services- A presentation was shared regarding the solar electric utility bill cost reduction. The presentation compared 2016-17 to 2020-21, which showed \$248,064 (70%) of power savings. The presentation is in the Board Packet.</p> <p>Tentative FY 21-22 School Budget- Mr. Chris Wildman, Assistant Superintendent of Finance/CSBO presented the tentative budget for the Fiscal Year 2021/2022. In this budget, district expenditures exceed revenues by \$1.2 million. Mr. Wildman shared that the district has a structural deficit, with operating expenditures plus necessary capital work outpacing revenues. If the state continues to fund Evidence-Based Funding increases, the district could eventually eliminate the structural deficit. A public hearing will be held on September 22, 2021. The presentation is in the Board packet.</p> |
| Board Member Reports | <p>Mr. Jason Lacroix thanked everyone for all their hard work to get the district ready for another school year.</p> <p>Mrs. Kristy Miller thanked Amy Mackey and her girl scout troop for creating an ADA-accessible raised garden bed at Woodview. Mrs. Miller will share the Green School Yard publication with the Board. She also reported that the U.N. Climate Report was released and is asking that we reduce our carbon footprint.</p> |
| Superintendent Report | <p>Dr. Glickman reported that it has been a busy start to the school year.</p> <p>Mr. Paul Louis, Assistant Superintendent, gave an update on the JumpStart Kindergarten program at Prairieview. The hope is to continue this successful program next year.</p> <p>Mr. Adam Halperin, Director of Maintenance, shared that the new night cleaning service will be using green chemicals giving the district a Green Seal Certification. Alarm systems are being updated throughout the district.</p> |

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| <p>Committee Reports</p> | <p>Community Engagement Committee- The new organizational chart was shared with the Board. The next Community Engagement meeting will be on August 24th at Meadowview in the Outdoor Classroom.</p> |
| <p>Consent Agenda</p> | <p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • July 7, 2021, Regular Meeting • Personnel Report • FOIA Review • Exception Report as presented • Accounts Payable as presented • October 2021 – Treasurer Report • October 2021 – Student Activity Treasurer Report • October 2021 – Imprest Treasurer Report • October 2021 – Flex Treasurer Report • October 2021 – Budget Report Expenses • October 2021 – Budget Report Revenues • October 2021 – Expenditure Multi-Year Variance Report • October 2021 – Revenue Multi-Year Variance Report • October 2021 – Expense by Object • October 2021 – Student Activity – Monthly Activity • Property Disposal <p>Motioned by Mack and seconded by Braden for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Lacroix, Anderson, Miller, Mack, and Weidman. Nays: None. Motion carried.</p> |
| <p>Action Items</p> | <p>President Weidman requested a motion for the approval of the contract with GSF night-time custodial services. Motioned by Weidman and seconded by Miller for the approval of the GSF contract. Yeas: Weidman, Miller, Mack, Braden, Lacroix, and Anderson. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the purchase of four new vehicles. Motioned by Mack and seconded by Anderson for the approval of</p> |

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| | <p>the purchase of four new vehicles. Yeas: Lacroix, Braden, Anderson, Miller, Mack, and Weidman. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the Community Engagement Committee as a Board Committee. Motioned by Weidman and seconded by Lacroix for the approval of the Community Engagement Committee as a Board Committee. Yeas: Anderson, Mack, Braden, Lacroix, Miller, and Weidman. Nays: None. Motion carried.</p> |
| <p><i>Unfinished Business</i></p> | <p>21-22 School Year Update- Dr. Glickman, Superintendent, Mr. Paul Louis, Assistant Superintendent, and Mr. Chris Wolk, Director of Human Resources, gave an update on the 2021-22 school year. New teacher orientation took place on Tuesday, August 10th, and Wednesday, August 11th. The district welcomed 42 new teachers. The Teacher on Special Assignment (TOSA) will facilitate the new mentor program, which includes a program funded through ISBE for first and second-year teachers to the profession as well as an in-house program for teachers new to the district who are beyond their second year of teaching. Currently, the district has hired 17 new support staff. Mr. Louis shared an update on instruction and the Institute Days taking place on August 17th and 18th. Mitigation strategies for the upcoming school year were shared. These include social distancing, masking, and cleaning protocols, along with information about activities, meetings, and school events. Dr. Glickman also talked about Shield testing, the saliva test that will take place weekly for students, and the BinaxNOW testing that will be a “test-to-stay” option for asymptomatic students who have been exposed to COVID.</p> |
| <p><i>New Business</i></p> | <p>Discussion of First and Second Year Mentoring Program Memorandum of Understanding in partnership with Illinois Federation of Teachers- For many years CCSD 46 offered a mentoring program that supported first-year teachers new to the district by teaming the new teacher with a veteran teacher on the first day of school to help support their transition to the district.</p> |

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| | <p>To further support beginning teachers, ISBE worked with IEA and IFT to design and implement a comprehensive program that will offer every participating district's first- and second-year teachers, teaching specialists, and clinicians professional support. This mentoring program will be funded through a \$6.5 million grant, funded by the Elementary and Secondary School Emergency Relief (ESSER) Fund. This program will be facilitated by our Teacher on Special Assignment (TOSA). The Board agreed to the mentoring program and the Memorandum of Understanding.</p> |
| <p>Topics for Future Agenda Items</p> | <p>September 1st-</p> <ul style="list-style-type: none"> •Policies •Arbor Management Presentation •Special Education Out-Placement Presentation •Summer Project Update •Trane Presentation <p>September 22-</p> <ul style="list-style-type: none"> •Wold Long Range Approval •Approval of Policies •Legislature Invites for Board Meetings |
| <p>Public Comment</p> | <p>Sarah Williams- Masks nor vaccination will ever stop COVID-19. A vaccinated person can still get covid 19. The only thing the vaccination does is lessen the symptoms. If somebody chooses not to get the vaccine, it's a personal choice and it does not affect somebody who is fully vaccinated. The non-vaccinated people are less likely to spread the virus vs the vaccinated people, simply because the vaccinated people are usually asymptomatic and still go out and live a normal life while being positive for COVID-19. Giving families the choice to mask their children or unmask their children has no negative side effects to the masked individuals. Quit making our kids out to be in the bogeyman. Give everybody a choice.</p> <p>Abbie Pietruszynski- I just want to voice support for our board, our administration, our teachers, and the mitigation measures in place to protect our kids and the staff of our district. I don't know one person who is thrilled to wear a mask or one person who has died from wearing one. I do, however, know people who have died from Covid. We are not currently fighting a war like World War II, but we are fighting a global pandemic and I see it is every one of</p> |

our responsibilities to do our part to slow the spread. I also want to encourage funneling any government funding our district has received to expanding our Outdoor Classrooms and outdoor spaces in order to provide safer learning spaces and an additional learning tool for our students. Not only do outdoor spaces provide hands-on learning opportunities, but they also provide our kids the chance to learn in real life, in their local places, and they plant the seed to become environmentally literate. Our children deserve the opportunity to discover the wonder of the natural world in order to be inspired to save it.

Jeremy Heintz- Can you tell us about the layers of mitigation efforts that D46 schools will be employing throughout the schools. Can you tell us about the indoor air quality and ventilation, the distancing and class sizes, testing, and parent notification?

Will parents be notified if someone in our kid's class tests positive? I would want to be notified. I don't need a name, I just need to know that they were exposed and when. Thank you for all of your hard work and service to our community.

Laura Dias- Thank you for your careful decision-making in regards to the mask requirements for students in D46. I know these decisions are not easy and I appreciate the effort and consideration you take in making decisions regarding our children and their health and safety.

I can imagine that serving on a school board can feel thankless at times, but your work does not go unnoticed. I am grateful to send my boys to a district that is led by thoughtful, evidence-based leadership.

Anna Osis- Thank you for following the masking recommendations set forth by the American Academy of Pediatrics, CDC and IDPH. It is absolutely terrifying to think of schools doing otherwise. We all want our kids in school healthy and safe. Thank you again for keeping our community safe by requiring masks for all.

Jill Birdwell- Thank you to the board for following healthcare guidance regarding the masking policy. I want school to be able to continue to be in person just as much as anyone else. Therefore

being safe is important for them to be able to do that. Thus far the honor system is unhelpful When it comes to controlling the spread of the virus and it's variants. As a mother of former and current D 46 students I thank you and support you.

Shari Frazier- Can you please go over the logistics of the Covid Saliva testing?

Carrie Zook- Thank you to everyone for working together to safely keep our kids in school! The Shield testing and test-to-stay programs are an excellent way to keep kids in the classroom and limit remote learning during quarantine. My kids can't wait to return next week!!

Rachael Rezek- I would like to thank the board for the effort they have made over the past 18 months to make cautious decisions using the best evidence available regarding the use of masks, social distancing, and other matters related to covid and schools. I know there is no way to please all parties, and that it is important to balance the physical safety of students and staff with the psychosocial development of the children of Grayslake. However, as much we don't want it to be the case, masks continues to be the safest way to allow in-person classes barring the approval of a vaccine for children under age 12. Thank you for working to keep our kids safe.

Barbara Szwed- Will sports be available to our children this year?

Matt Cavers- Thanks for taking my question and for your efforts throughout the pandemic. In regard to the mask mandate for students, what is the metric that is being used to determine when it would be safe for kids not to be using masks? Currently, the cases in lake county are way below their peak and deaths are at zero for the 7-day average. Is the goal to have zero COVID cases and then masks can come off? More clarity around what the end goal we are looking to reach would be helpful.

Kris Hartman- I am writing to express my strong support of a masking requirement for all D46 students, teachers, and staff when school resumes. With the drastic increase in Covid cases in Lake County, the delta variant, and the lack of clarity on how long vaccinated individuals are truly protected from covid, it is essential

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| | <p>that children and those working closely with them remain masked. A mask mandate protects us all, but in particular our unvaccinated children who are most at risk. Other public institutions such as the Grayslake Area Public Library and businesses throughout Grayslake have reinstated a masking mandate for the safety of our community and it is essential that d46 do its part to protect our children. Thank you for your time.</p> |
| <p><i>Adjournment</i></p> | <p>There being no further business to come before the Board of Education, it was motioned by Braden and seconded by Miller for the adjournment of the August 11, 2021 board meeting at 8:17 p.m. Yeas: Lacroix, Miller, Mack, Anderson, Weidman, Braden. Nays: None. Motion carried.</p> |

Jim Weidman, Board President

Kristy Braden, Board Secretary