

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
JUNE 23, 2021**

<p><b><i>Call To Order and Roll Call</i></b></p>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on <b>June 23, 2021</b></p> <p>President Weidman called the meeting to order at <b>6:30</b></p> <p><b>Members Present:</b> Jim Weidman, Kristy Braden, Michelle Anderson, Jason Lacroix, Kristy Miller, and Tamika Nash.</p> <p><b>Members absent:</b> Stephen Mack.</p> <p><b>Also Present:</b> Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Director of Special Services, Heather Lorenzo; Director of Human Resources, Chris Wolk; and Director of Technology, Chris Vipond.</p>
<p><b><i>Establishment of Quorum</i></b></p>	<p><b>Quorum was established.</b></p>
<p><b><i>Pledge of Allegiance</i></b></p>	<p>Pledge of Allegiance took place at this time.</p>
<p><b><i>Approval of Agenda</i></b></p>	<p>President Weidman requested a motion for the approval of the <b>June 23, 2021</b> Board Meeting Agenda as presented.</p> <p>Motioned by Braden and seconded by Nash for the approval of the agenda as presented.</p> <p><b>Yeas:</b> Miller, Anderson, Weidman, Braden, Lacroix, and Nash.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>
<p><b><i>Public Comment</i></b></p>	<p>Jill Birdwell thanked the Board and administration for participating in the Pride Drive.</p> <p>Laura Dias- Trustees and Administrators, Thank you so much for your presence and efforts at Grayslake's first PRIDE drive. As a parent of children who will be attending D46 in the fall, I was thrilled to see Trustees and D46 administration at the PRIDE drive. No matter who my children grow up to love or how they identify, they deserve to be respected, valued, and affirmed at their school. According to a Human Rights Commission report published in 2018, only 26% of</p>

	<p>LGBTQ youth said they ALWAYS felt safe in their classroom, and just five percent say all of their teachers and school staff are supportive of LGBTQ youth. Every child deserves to feel safe, valued, and affirmed. Your presence at the PRIDE drive and continued support for equity in education can help move the needle on that alarming statistic. I am so thankful for your work and for my children to attend a school district where the leadership leads with love and the pursuit of equity.</p> <p>Kris Hartman- Dr. Glickman and Board of Education Members, I would like to take this opportunity to express my enthusiastic support of and appreciation for your participation in the Pride Drive on June 20th. The fact that you took time out of your busy schedules to support PFLAG and contribute to the event's success speaks volumes about your commitment to every child and family in D46 feeling welcome and accepted for who they are. Your participation at the event sent such a positive and powerful message to the community: ALL are welcome in D46, where diversity and being who you are is celebrated. When leaders such as yourselves stand up for marginalized communities, the positive effects extend far and wide. Your presence at the event told every person there, "Children are safe in D46. They can be who they are and we will accept and protect them as they learn and grow." During a time of so much violence and hatred directed at the LGBTQIA community, this is no small thing. It fills my heart with so much hope knowing the children in D46 are learning the importance of inclusivity, empathy, and acceptance under the guidance of incredible role models in the district. Thank you for all you do!</p>
<p><b>Board Member Reports</b></p>	<p>Mrs. Kristy Miller- Thanked the Board for their feedback on the organizational chart she sent out. Mrs. Miller will resend the chart for a second look once it is updated. There will be a webinar on Monday, June 28th that will address health inequity. It will be looking at food systems and community health. Mrs. Miller attended a <i>Building Back Better Plan</i> webinar on infrastructure planning. This related to sustainability initiatives and gave guidance on spending ESSER funds. Congratulations to Mrs. Miller on her published case study. <i>The Green School Yards Initiative organization</i> developed a committee, <i>The National Outdoor Covid 19 Outdoor Learning Response</i>, that put together</p>

	<p>a resource library on how schools respond to Covid and used their infrastructure to bring students back on campus as soon as possible. Mrs. Miller was invited to write a case study on the district's outdoor spaces. It was published and received 95,000 views!</p> <p>Mrs. Kristy Braden thanked the Board for supporting the Pride Drive.</p> <p>Mrs. Tamika Nash participated in a Juneteenth 5K.</p> <p>Mr. Jim Weidman thanked Ms. Joyce Campbell for providing transportation during the Pride Drive event.</p>
<p><b>Superintendent Report</b></p>	<p>Dr. Glickman shared that the ISBE webinar she attended did not provide significant new Covid 19 guidance regarding the upcoming school year. The Lake County Superintendents created a letter requesting updated guidance. If updated information is not received, the district is ready to go with last year's mitigation measures.</p> <p>The district learned from the ISBE that the district is eligible for a one-time relief grant totaling \$24,000 for a Jump Start Kindergarten program. This 4-week, 2 ½ hour program will run from July 19th - August 12th, for invited Preschool For All (PFA) students.</p> <p>Mr. Paul Louis gave an update on the curriculum the district will be ordering for the 21-22 school year using part of the ESSER II Grant. The workbook resource, <i>From Phonics to Reading</i> for K-2 will provide foundational skills support. For grades 3-8 the online resource <i>Amplify Reading</i> will be ordered. These are 1-year contracts that will allow time to re-evaluate the literacy curriculum for the 22-23 school year.</p>
<p><b>Committee Reports</b></p>	<p>Community Engagement Committee- The next Community Food Drive collection will take place on July 17th &amp; 18th from 10-4. Donations can be dropped off at all D46 schools except GMS.</p>
<p><b>Consent Agenda</b></p>	<p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> <li>• Minutes from the following meetings:</li> </ul>

	<ul style="list-style-type: none"> <li>• June 9, 2021 Regular Meeting</li> <li>• June 9, 2021 Closed Session Meeting</li> </ul> <ul style="list-style-type: none"> <li>• Personnel Report</li> <li>• Exception Report as presented</li> <li>• Accounts Payable as presented</li> </ul> <p>Motioned by Miller and seconded by Lacroix for the approval of the consent agenda including the personnel addendum as presented.</p> <p><b>Yeas:</b> Braden, Nash, Lacroix, Anderson, Miller, and Weidman.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b>Action Items</b>	<p>President Weidman requested a motion for the approval of a Resolution for the development of a Finance Committee. Motioned by Braden and seconded by Nash for the approval of a Resolution for the development of a Finance Committee.</p> <p><b>Yeas:</b> Weidman, Miller, Nash, Braden, Lacroix, and Anderson.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>Jim Weidman, Jason Lacroix, Kristy Miller, and Tamika Nash agreed to be on the committee.</p> <p>President Weidman requested a motion for the approval of the termination of employment for Nicole Owen, a probationary employee of the School District, effective immediately. Motioned by Weidman and seconded by Braden for the approval of the termination of employment for Nicole Owen, a probationary employee of the School District, effective immediately.</p> <p><b>Yeas:</b> Lacroix, Braden, Anderson, Miller, Weidman, and Nash.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b>Unfinished Business</b>	None.
<b>New Business</b>	<p><b>Discussion of IASB Delegates for the November Conference-</b> Tamika Nash will be the delegate for the November conference and Kristy Braden will be the alternate.</p> <p><b>Discussion of Miscellaneous and Substitute Wage Rates-</b> The district for many years has had a variety of rates of pay that had never been officially memorialized as they do not fall within either of the Collective Bargaining Agreements. The administration would like to see these rates reviewed annually to ensure</p>

	<p>consistency and keeping rates up to date. The categories are as follows:</p> <ul style="list-style-type: none"> <li>•Lunchroom/Recess Supervisors</li> <li>•Substitute Teachers</li> <li>•Homebound Tutors</li> </ul> <p>This will be an action item on the July 7th Board agenda.</p> <p><b>Discussion of Chromebook Refresh for Grades 3 - 8-</b> In November of 2018 the district entered into a 3-year lease agreement for 2,550 Lenovo Chromebooks as part of a 1:1 initiative for all 3rd-8th grade students. In the summer of 2020, the district entered into a new lease agreement for 1,150 devices in order to provide the same access to a device for all kindergarten through second-grade students. The original three-year lease will be expiring in December 2021 and as per the lease agreement, these devices will need to be returned to the leasing company.</p> <p>The technology department is currently working with three vendors to secure the best pricing for new devices for 3rd-8th grade. The technology department is also working with the business office to budget for the purchase of these devices as opposed to leasing them. This will allow flexibility with the use of the devices and eliminate paying interest on the devices. Once a vendor is selected, the administration will bring an action item to the Board of Education with a recommendation.</p>
<p><b>Topics for Future Agenda Items</b></p>	<ul style="list-style-type: none"> <li>•Indoor Air Quality Assessment</li> <li>•RFP for Night Time Custodial Service</li> <li>•Update on the 2021-22 School Year</li> <li>•Approval of Miscellaneous and Substitute Rates</li> <li>•Curriculum Purchases</li> </ul> <p>August:</p> <ul style="list-style-type: none"> <li>•Approval of RFP</li> <li>•Solar Panel Report</li> <li>•Draft Report from Wold on Master Facility Plans</li> </ul> <p>September:</p> <ul style="list-style-type: none"> <li>•Approval of Facility Plans</li> <li>•Policies</li> <li>•Presentation from Arbor</li> <li>•Tuition &amp; Outplaced Students</li> </ul>
<p><b>Public Comment</b></p>	<p>Michelle Winn-Cunney had questions regarding the Culturally</p>

	<p>Responsive Teaching and Learning Standards and sexual health education.</p> <p>Rachel Rezek- I would like to thank the D46 Board for participating in the PFLAG pride drive this past weekend. The school district and the Board are here to serve EVERY student, and it is critical for our LGBTQIA students to know that everyone does indeed mean everyone. I hope the full board will participate next year.</p> <p>Anna Osis- It was wonderful to see our D46 BOE at the Grayslake Pride Drive spreading the message of love and acceptance. Your message of Teach Love is spot on. Thank you!</p>
<p><b>Closed Session</b></p>	<p>President Weidman requested a motion to enter into closed session. Motioned by Miller and seconded by Braden for the adjournment of open session and enter into closed session at 7:38 p.m. in accordance with the Open Meetings Act 5 ILCS 120/2(c)(1) <i>"The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity"; and/or 5 ILCS 120/2(c)(21) "Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06".</i></p> <p><b>Yeas:</b> Lacroix, Nash, Miller, Anderson, Weidman, and Braden.  <b>Nays:</b> None.  <b>Motion carried.</b></p>

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Jim Weidman, Board President

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Kristy Braden, Board Secretary