

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46
BOARD OF EDUCATION MEETING
MARCH 9, 2022**

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| <p><i>Call To Order and Roll Call</i></p> | <p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Frederick School, located at 595 Frederick Rd., Grayslake, IL on March 9, 2022.</p> <p>President Weidman called the meeting to order at 6:31 p.m. Members Present: Jim Weidman, Stephen Mack, Kristy Braden, Jessica Albert, and Jason Lacroix. Members Remote: Kristy Miller. Members absent: Tamika Nash. Also Present: Superintendent, Dr. Lynn Glickman; Assistant Superintendent, Paul Louis; Assistant Superintendent/CSBO, Chris Wildman; Director of Special Services, Heather Lorenzo; Director of EL, Stephanie Diaz; and Director of Operations and Maintenance, Adam Halperin.</p> <p>Mr. Jim Weidman left the meeting at 7:45 p.m.</p> |
| <p><i>Establishment of Quorum</i></p> | <p>Quorum was established.</p> |
| <p><i>Pledge of Allegiance</i></p> | <p>The Pledge of Allegiance took place at this time.</p> |
| <p><i>Approval of Agenda</i></p> | <p>President Weidman requested a motion for the approval of the March 9, 2022 Board Meeting Agenda as presented. Motioned by Mack and seconded by Braden for the approval of the agenda as presented. Yeas: Miller, Mack, Albert, Weidman, Braden, and Lacroix. Nays: None. Motion carried.</p> |
| <p><i>Public Comment</i></p> | <p>Michelle Cunney expressed concerns about comments made by the Board of Education at the last Board meeting about parents who wanted a reversal of the district mask mandate. She also claimed that teachers counsel students to be transgender.</p> |
| <p><i>Presentation</i></p> | <p>Elizabeth Hennessey of Raymond James and Associates shared a presentation and gave an update on the final Bond sale results</p> |

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| | for Series 2022A and Series 2022B. |
| <p>Board Member Reports</p> | <p>Mr. Jason Lacroix attended the GMS Wind Ensemble concert and thought the performance was exceptional. He feels this is a true testament to the Arts Educators in our district!</p> <p>Mrs. Kristy Braden reported on the Equity and Inclusion Committee meeting that took place on February 28th. The committee is currently doing a book study: <i>Building Equity Policies and Practices to Empower All Learners</i>. The district's equity audit will help guide future actions.</p> <p>Mr. Stephen Mack attended the quarterly SEDOL Governing Board meeting. The meeting discussed the SEDOL Foundation and getting more involvement from the member districts to participate in events and activities.</p> <p>Mrs. Jessica Albert reported on the Community Engagement Committee meeting. They are currently gearing up for the March Food Drive. They also brainstormed on getting potential community partners. Sarah Klein of the Lake County Forest Preserve District is donating shelter space and time on April 22nd at the Hastings Lake Forest Preserve for the Student Environmental Council and local leaders to learn more about the local watershed.</p> <p>Mrs. Albert and Mrs. Miller attended the College of Lake County Community Partners and Sustainability meeting. Volunteers are working towards making Grayslake known as a bird city. The Clean Power Lake County Organization is monitoring the closure of the Waukegan coal plant.</p> <p>Mrs. Kristy Miller shared that the Student Environmental Council would like to give a presentation to the Board at the May 18th Board meeting. They will give their ARC score for GMS and compare it to other buildings in Grayslake and across the country. The Lake County Board is brainstorming multi-modal transportation goals.</p> <p>Mr. Jim Weidman shared an update regarding the GMS wrestling team. 18 students made it to Sectionals and 13 students went on to State.</p> |

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| <p>Superintendent Report</p> | <p>Mr. Paul Louis shared an update regarding GMS & Park and their participation in the Illinois Grade School Music competitions.</p> <p>The Illinois Science Assessment for grades 5 & 8 is currently underway.</p> <p>Trimester 2 Report Cards will be sent out this Friday, March 11th. Individual results of the Northwest Evaluation Association (NWEA) assessment, also known as Measures of Academic Progress (MAP), will be sent home with students on Friday.</p> <p>Dr. Stephanie Diaz shared that the EL Department just had their 3rd BPAC teacher-led meeting and discussed the importance of ACCESS testing. The final BPAC meeting will be in April. ISBE & IRC will host an in-person Parent Summit on May 7th. Registration will open next week.</p> <p>Dr. Glickman shared that the Community Art Fair is being held at the Grayslake Public Library during the month of March. The fair will highlight the artwork of many students throughout the district.</p> <p>Last night, the Foundation 46 meeting was held at GMS. A new group of engaged parents have joined the foundation and are excited to share ideas and begin fundraising.</p> <p>Dr. Glickman shared data on the positive COVID cases for the past few weeks in the district. Currently, numbers are very low for staff and students.</p> |
| <p>Consent Agenda</p> | <p>President Weidman requested a motion for the approval of the consent agenda including the personnel addendum as follows:</p> <ul style="list-style-type: none"> • Minutes from the following meetings: <ul style="list-style-type: none"> • February 16, 2022 Regular Meeting • February 16, 2022 Closed Session Meeting • Personnel Report • Exception Report as presented • Accounts Payable as presented • Property Disposal <p>Motioned by Braden and seconded by Lacroix for the approval of the consent agenda including the personnel addendum as presented.</p> <p>Yeas: Braden, Lacroix, Albert, Miller, Mack, and Weidman.</p> |

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| | <p>Nays: None. Motion carried.</p> |
| Action Items | <p>President Weidman requested a motion for the approval of the proposed 2022-23 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln's Birthday (February 13th), and Casimir Pulaski's Birthday (March 7th) in order to hold school. Motioned by Mack and seconded by Weidman for the approval of the proposed 2022-23 School Calendar waiving legal holidays as required under Public Act 096-0640: Veterans Day (November 11th), President Lincoln's Birthday (February 13th), and Casimir Pulaski's Birthday (March 7th) in order to hold school. Yeas: Weidman, Miller, Mack, Braden, Lacroix, and Nash. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of a Contract Renewal with GSF Night-Time Custodial Service for the 2022-23 School Year. Motioned by Braden and seconded by Albert for the approval of a Contract Renewal with GSF Night-Time Custodial Service for the 2022-23 School Year. Yeas: Lacroix, Braden, Albert, Miller, Mack, and Weidman. Nays: None. Motion carried.</p> <p>President Weidman requested a motion for the approval of the purchase of the Air Handling Unit, Building Automation System, Unit Ventilators, and Boilers for Avon Center School. Motioned by Mack and seconded by Miller for the approval of the purchase of Air Handling Unit, Building Automation System, Unit Ventilators, and Boilers for Avon Center School. Yeas: Albert, Mack, Braden, Lacroix, Miller, and Weidman. Nays: None. Motion carried.</p> |
| Unfinished Business | None. |
| New Business | <p>First Look at the following Board Policies:</p> <ul style="list-style-type: none"> ● 2:20 Powers and Duties of the Board of Education; Indemnification ● 2:105 Ethics and Gift Ban |

- **2:110 Qualifications, Term, and Duties of Board Officers**
- **2:120 Board Member Development**
- **2:220 Board of Education Meeting Procedure**
- **2:260 Uniform Grievance Procedure**
- **3:40 Superintendent**
- **3:50 Administrative Personnel Other Than the Superintendent**
- **3:60 Administrative Responsibility of the Building Principal**
- **4:60 Purchases and Contracts**
- **4:120 Food Services**
- **4:160 Environmental Quality of Buildings and Grounds**
- **4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors**
- **4:170 Safety**
- **4:175 Convicted Child Sex Offender; Screening; Notifications**
- **5:10 Equal Employment Opportunity and Minority Recruitment**
- **5:20 Workplace Harassment Prohibited**
- **5:30 Hiring Process and Criteria**
- **5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition**
- **5:90 Abused and Neglected Child Reporting**
- **5:100 Staff Development Program**
- **5:120 Employee Ethics; Conduct; and Conflict of Interest**
- **5:125 Personal Technology and Social Media; Usage and Conduct**
- **5:150 Personnel Records**
- **5:185 Family and Medical Leave**
- **5:200 Terms and Conditions of Employment and Dismissal**
- **5:220 Substitute Teachers**
- **5:250 Leaves of Absence**
- **5:330 Sick Days, Vacation, Holidays, and Leaves**
- **6:15 School Accountability**
- **6:20 School Year Calendar and Day**
- **6:50 School Wellness**
- **6:60 Curriculum Content**
- **6:120 Education of Children with Disabilities**
- **6:135 Accelerated Placement Program**
- **6:180 Extended Instructional Programs**
- **6:210 Instructional Materials**

- **6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct**
- **6:340 Student Testing and Assessment Program**
- **7:10 Equal Educational Opportunities**
- **7:20 Harassment of Students Prohibited**
- **7:30 Student Assignment and Intra-District Transfer**
- **7:60 Residence**
- **7:70 Attendance and Truancy**
- **7:80 Release Time for Religious Instruction/ Observance**
- **7:150 Agency and Police Interviews**
- **7:160 Student Appearance**
- **7:180 Prevention and Response to Bullying, Intimidation, and Harassment**
- **7:190 Student Behavior**
- **7:200 Suspension Procedures**
- **7:210 Expulsion Procedures**
- **7:240 Conduct Code for Participants in Extracurricular Activities**
- **7:250 Student Support Services**
- **7:260 Exemption from Physical Education**
- **7:290 Suicide and Depression Awareness and Prevention**
- **7:310 Restrictions on Publications; Elementary Schools**
- **7:340 Student Records**
- **7:345 Use of Educational Technologies; Student Data Privacy and Security**
- **8:100 Relations with Other Organizations and Agencies**

The Board discussed the updates to the policies and agreed to some minor changes. The Policies will be an action item on the March 23rd agenda.

Preliminary Staffing for 2022-2023- Dr. Glickman shared a presentation regarding staffing for the next school year. Based on the information that is currently available, the district anticipates a slight decrease in enrollment for the 2022-23 school year.

Due to the low enrollment numbers in the elementary bilingual programs at Park, Meadowview, and Woodview, the district plans to combine certain grade levels at specific schools. Kindergarten and 1st-grade bilingual students who live within Park boundaries will be transported to Prairieview and students at those grades who live within Woodview boundaries will be transported to

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| | <p>Meadowview. Additional staffing includes an 8th-grade bilingual teacher at GMS as part of the continual roll-up of bilingual instruction, A bilingual teacher at Prairieview, and an EL/bilingual teacher at Park Campus will be added to be in compliance with state regulations.</p> <p>At this time, the district will see a reduction of 2 classroom sections (5th grade at Park and 2nd grade at Woodview). The district is not recommending a RIF due to this FTE reduction because of the teacher shortage. These staff members will be placed into positions as they become available due to resignations or the addition of sections. Also, a Special Education teacher at Meadowview School will be added for the 22-23 school year.</p> |
| Topics for Future Agenda Items | <ul style="list-style-type: none"> •Summer Projects Update •Donation from the Grayslake Park District •Tech Plan Presentation •Transfer of Funds Resolution •Update on the 2022-23 Staffing Plan •Approval of the Board Policies |
| Public Comment | None. |
| Adjournment | <p>There being no further business to come before the Board of Education, it was motioned by Braden and seconded by Albert for the adjournment of the March 9, 2022 board meeting at 7:57 p.m.</p> <p>Yeas: Lacroix, Miller, Mack, Albert, and Braden.</p> <p>Nays: None.</p> <p>Motion carried.</p> |

Jim Weidman, Board President

Kristy Braden, Board Secretary